
Senior Civil Engineer, Design Project Manager

Location: Northern coastal California, Willits or Ft. Bragg office

Compensation & Benefits:

- Wage range is approximately \$85,000 to \$105,000
- Flexible work schedule
- [Comprehensive benefit package](#)
- Family-friendly and supportive team culture, shareholder opportunities
- Live, work, and play in the beautiful coastal redwoods and rural communities of Northern California

What are SHN's minimum qualifications?

- Active California P.E. license
- Bachelor's degree in Civil Engineering or equivalent
- 7+ years of civil experience in municipal engineering, roadway design, hydraulic design, and project management
- Project management/coordination skills and desire to help develop others
- Experience with design and modeling software tools, specifically AutoCAD/Civil 3D
- Strong communication and writing skills
- Authorization to work in the U.S. without sponsorship
- Valid California driver's license

What additional knowledge and experience would make me a great candidate?

- Site development and MS4 stormwater regulations
- Caltrans design standards
- Caltrans local assistance and the LAPM
- Construction management
- Supervising or mentoring others
- Working in consulting

What kind of work would I be doing?

As a Design Project Manager, you will be joining a growing engineering team at SHN and have a leadership role within the Civil Engineering practice. Active engagement with clients, including local municipalities, will be critical to your success. Your primary responsibilities will be to:

- Develop and assess civil design documents including, but not limited to site development plans, local roads, complete streets, drainage and ADA compliant intersections etc.
- Ensure project costs, schedule, and performance targets are achieved
- Serve as project manager/liason between technical resources and clients, including attending client meetings, town halls, etc.
- Engaging in business development efforts to support the development of project pipeline
- Mentor and coach more junior engineers and project managers to develop staff

To Apply

Please send a cover letter that addresses your interest and experience along with your resume to SHN-Hire@shn-engr.com All inquiries will remain confidential.

SHN is proud to be an Equal Opportunity Employer

