
Associate Planner

Location: Arcata, CA office serving northern coastal California and southern Oregon

Compensation & Benefits:

- Wage range is approximately \$47,000 to \$62,500 depending on position and qualifications/experience
- Flexible work schedule
- [Comprehensive benefit package](#)
- Family-friendly and supportive team culture, shareholder opportunities
- Live, work, and play in the beautiful coastal redwoods and rural communities of Northern California

What are SHN's minimum qualifications?

- B.S. degree in a planning-related field of study
- Three to five years' experience working with a community municipality and/or private clients including planning, technical studies, and design
- Working knowledge of CEQA/NEPA and permitting (e.g., local, CDFW, Coastal Commission, Army Corps, RWQCB).
- Technical writing, QA/QC, grant writing and administration
- Strong communication and writing skills
- Valid California driver's license
- Authorization to work in the U.S. without sponsorship

What additional knowledge and experience would make me a great candidate?

- Experience working in both a municipality and a consulting firm
- A strong background in processing current planning applications
- Ability to manage the entire spectra of CEQA implementation from project initiation to document certification
- A desire and ability to procure planning work with a multi-disciplinary team through the proposal process
- Thorough understanding of California Land Use and Planning Law, CEQA/NEPA

What kind of work would I be doing?

The Associate Planner helps rural communities in northern California and southern Oregon with both municipal and private development planning services. As a municipal planner they provide municipalities with both current and advance planning tasks. As a planner for private development they are expected to find a pathway for obtaining successful entitlements for well thought-out projects. This role requires people skills for developing agency relationships and keeping track of deadlines for multiple projects in a timely manner. It is expected that the person filling this position will understand and act consistently with the values and culture of SHN.

To Apply

Please send to SHN-Hire@shn-engr.com a cover letter that addresses your interest and experience along with your resume. All inquiries will remain confidential.