
Associate Planner

Experience: Mid-level (Bachelor's degree plus 2-3 years full time, relevant experience)

Location: Based in Arcata with work in California North State and North Coast regions

Why planning at SHN?

- Our work positively affects project developments in and around communities where we live
- Wide variability of project types: municipal and private developments, energy, trails, harbor, stream restoration, specialty housing, wineries and more.
- Work with a team of senior planners and leading specialists with many years of experience
- Offices in small communities such as Arcata, Eureka, Redding, Willits, Coos Bay and Klamath Falls.
- Life style benefits of living in a beautiful environment.

What kind of work will I be doing?

Your day-to-day work will vary but you will be part of team that works with 1) clients to improve their projects; 2) agencies to develop mitigation strategies that meet their objectives; and 3) communities that want to retain their small town character. Our work ranges from project design to environmental impact assessments/field work, to obtaining entitlements and permits, to work on community plans.

You will apply your knowledge of CEQA/NEPA and other land use laws, ordinances, and plans. You will continue building and fostering good working relationships with local, state and federal agency staff, and continue learning the latest permitting strategies. You will research and apply for grants and funding opportunities to assist rural communities and will help them administer funds.

What are SHN's minimum qualifications?

- Training and experience in planning, agency permitting, CEQA/NEPA, and public presentations
- Strong written and oral communication skills
- Bachelor's degree from accredited university or college in planning, geography, environmental policy, or related field
- 2-3 years relevant experience
- U.S. citizenship or authorization to work in the U.S. without sponsorship
- Valid California Driver's license by hire date
- Skilled with Microsoft Office Suite and Adobe Acrobat

Are there preferred qualifications?

- Master's degree from accredited university or college in planning, geography, environmental policy, or related field
- Member of professional planning associations and certifications

What else should I know about working at SHN?

We are all unique individuals with varying interests and priorities, so the best next step is for you to contact us—generally email is best. Please submit a cover letter that addresses your qualifications and experience, attach your resume, and send them to Mark Chaney, Recruiting, at mchaney@shn-engr.com. All inquiries will remain confidential.

