

## Civil/Environmental Engineer (018004)

### About the Job

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SHN Engineers & Geologists, Inc. is seeking a mid- to senior-level civil/environmental engineer for our Redding, California regional office. Projects are variable but include civil design, stormwater compliance and low impact development, landfill design, soil and groundwater remediation design, environmental site assessments, water supply and storage, and assistance and support of CEQA and NEPA documentation. The individual filling this position will be directly responsible for civil and environmental engineering projects for our municipal and private development clients. SHN offers a [competitive benefits plan](#), shareholder opportunities, and chances to contribute to interesting projects throughout Northern California and Southern Oregon. Working in a small business such as SHN, you will see a direct relationship between your work and improvements to our natural and built environments. Visit our [website](#) and [Facebook page](#) for a glimpse into who we are!

#### QUALIFICATIONS

- Professional, disciplined, self-motivated, organized, and focused
- Possesses strong written and oral communication skills
- Thrives in a team setting with other professional and technical staff, ability to lead
- Demonstrates attention to detail and a reliable work ethic
- B.S. degree in Civil or Environmental Engineering from accredited university or college
- California Professional Civil Engineer registration (PE)
- Minimum of 8 years of relevant experience
- Project management and client care experience
- U.S. citizenship or authorization to work in the U.S. without sponsorship
- Valid California Driver's license by hire date

#### PREFERRED QUALIFICATIONS

- M.S. degree in Civil or Environmental Engineering from accredited university or college
- Fluency in AutoCAD Civil 3D
- Current OSHA 40-hour HAZWOPER

#### ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Performing conceptual and detailed design calculations and writing analyses and reports.
- Ensuring standard engineering practices are followed, including appropriate documentation on various reports and design projects.
- Preparing construction drawings, specifications, and cost estimates.
- Providing guidance for less experienced staff.
- Providing overall project management and quality control.
- Writing reports and documentation that support permit applications
- Assisting with business development and proposal preparation.
- Communicating regularly with clients, SHN management, and SHN staff about projects, scope, schedule, cost, resource allocation and prioritization.

#### SALARY:

Commensurate with experience, range \$7,000 to \$9,000/month. Benefits can add approximately 30% of salary. Shareholder opportunities.

#### HOW TO APPLY:

Email a cover letter and resume to Mark Chaney, Recruiting, at [mchaney@shn-engr.com](mailto:mchaney@shn-engr.com). Please refer to the job title in your letter. If you know someone that might be interested in this position, please forward this information to them. This position is open until filled. SHN is an equal opportunity employer. A reasonable accommodation can be requested for any modification or adjustment to the job or the work environment that will enable a qualified applicant or employee with a disability to perform the essential job functions.