

Biologist (018001)

About the Job

SHN Engineers & Geologists, Inc. is seeking a **Biologist** to work out of our Arcata, California office. The individual filling this position will assess project impacts to wetlands, special status plant and animal species, and sensitive habitats; develop and implement mitigation plans; coordinate with federal, state, and local agencies; and assist with permit acquisition and environmental compliance.

QUALIFICATIONS

- Professional, disciplined, self-motivated, organized, and focused
- Possesses strong written and oral communication skills
- Experienced in field survey techniques
- Thrives in a team setting with other professional and technical staff, ability to lead
- Demonstrates attention to detail and a reliable work ethic

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Identify and map jurisdictional wetland boundaries subject to federal, state, and local regulations.
- Conduct habitat assessments including database searches, literature reviews, consultations with jurisdictional agencies, and fieldwork.
- Assess project impacts on biological resources, including special status species and habitats, and determine appropriate conservation and mitigation measures.
- Conduct botanical and wildlife surveys.
- Prepare biological resources sections of CEQA and NEPA documents.
- Apply broad based knowledge of the Clean Water Act, Federal Endangered Species Act, California Endangered Species Act, and California Coastal Act.
- Monitor biological aspects of restoration projects, including multiple yearly assessments and analysis.
- Be able to work multiple days outside in support of biological investigations or construction monitoring activities.

REQUIRED EDUCATION, REGISTRATION AND CERTIFICATIONS:

- B.S. degree in Biology or similar field from accredited university or college.
- Minimum of 3 years of experience as a consulting biologist.
- Strong computer skills including Microsoft Office suite, GIS, field GPS collection.
- U.S. citizenship or authorization to work in the U.S. without sponsorship.
- Valid California driver's license by hire date.

PREFERRED KNOWLEDGE AND EXPERIENCE:

- M.S. degree in Biology or similar field from accredited university or college

PHYSICAL REQUIREMENTS

- Bend, reach (overhead) or stoop for prolonged periods of time.
- Drive a motor vehicle to perform work-related duties.
- Exert force, lift, push, pull, or carry between ≤30 pounds of weight.
- Hear, understand and respond to verbal information in person, by phone, or by intercom with the public and co-workers.
- Manipulate objects with fingers rather than with whole hand(s) or arm(s), for example, using a computer keyboard and mouse (make fast, simple, dexterous, repeated movements of the fingers, hands, and

wrists). Reach by extending hand(s) or arm(s) in any direction. See, read and understand written information in all forms, both electronic and hard copy.

- Sit in a normal seated position for extended periods of time.
- Walk or stand for prolonged periods of time.
- Work outside in all weather conditions and in all terrains.

EMPLOYMENT TERM:

This is a full-time position with benefits.

SALARY:

Commensurate with experience.

HOW TO APPLY:

If you are looking to expand your career in a small business setting, please submit a cover letter that addresses the essential duties and responsibilities along with your resume to Mark Chaney, Recruiting, at mchaney@shn-engr.com. Please refer to the job title and job number in your letter. If you know someone that might be interested in this position, please forward this information to them.

This position is open until filled.

SHN is an equal opportunity employer. A reasonable accommodation can be requested for any modification or adjustment to the job or the work environment that will enable a qualified applicant or employee with a disability to perform the essential job functions.