



Offices in Arcata, Eureka, Fort Bragg, Redding and Willits, CA;
and in Coos Bay and Klamath Falls, OR

shn-engr.com

SHN is a multidisciplinary firm providing:

- Civil, environmental, and structural engineering
- Environmental investigation and remediation
- Biological/botanical surveys, wetland delineations
- Geosciences, geotechnical engineering, hydrogeology, stormwater management
- Surveying and unmanned aerial vehicles (drones)
- Environmental and municipal planning
- Materials testing and special inspections
- Construction observation and management



**With the Wiyot
tribe and US EPA,
SHN remediated
contaminated areas of
Tuluwat Island, Humboldt Bay**

“What sets us apart from our small firm competitors is that we offer a wide range of expert services in smaller and rural markets. For SHN’s continued success, we acknowledge and trust the diverse skills that are throughout our company. We choose to live and work in amazing places. Working together as a team, we can continue to do meaningful work, positively impact the communities we live in, and provide for our families. ”

Mike K. Foget, CEO

Excerpt from SHN Strategic Plan 2020-2022



SHN geologists, engineers, and materials testing inspectors hike out to the Punta Gorda lighthouse, the western most point of land on the continental US.



As the City Planner for the City of Trinidad, SHN lead the General Plan update and the Onsite Wastewater Treatment System Management Program. We assisted the City in its CEQA documentation for City and developers' projects, permitting of the Trinidad Pier replacement, and CEQA planning and permitting for the city museum, park, library and zone changes.

SHN geologists characterized potential alternative routes for the Last Chance Grade section of Highway 101.

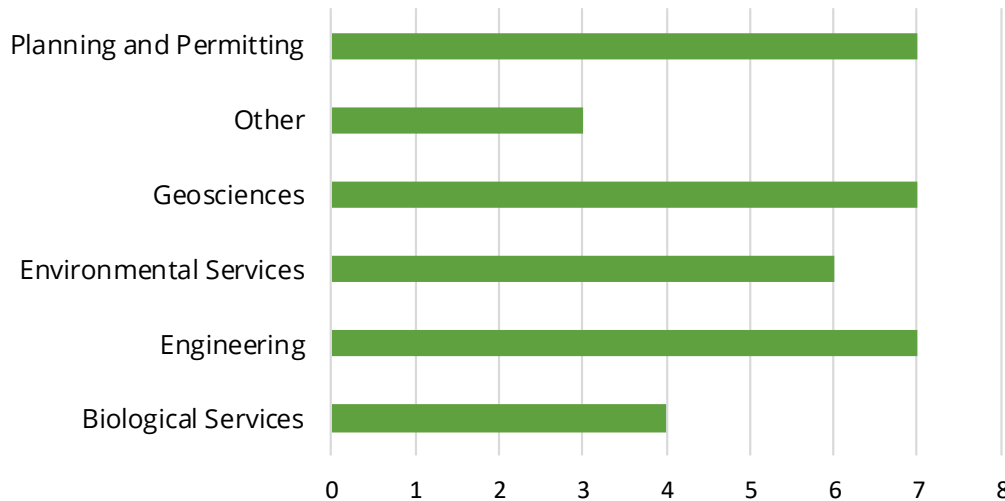


SHN is a small business of 107 employees, as of February 2022. Each slice of pie represents the portion of staff who work in their respective service areas.



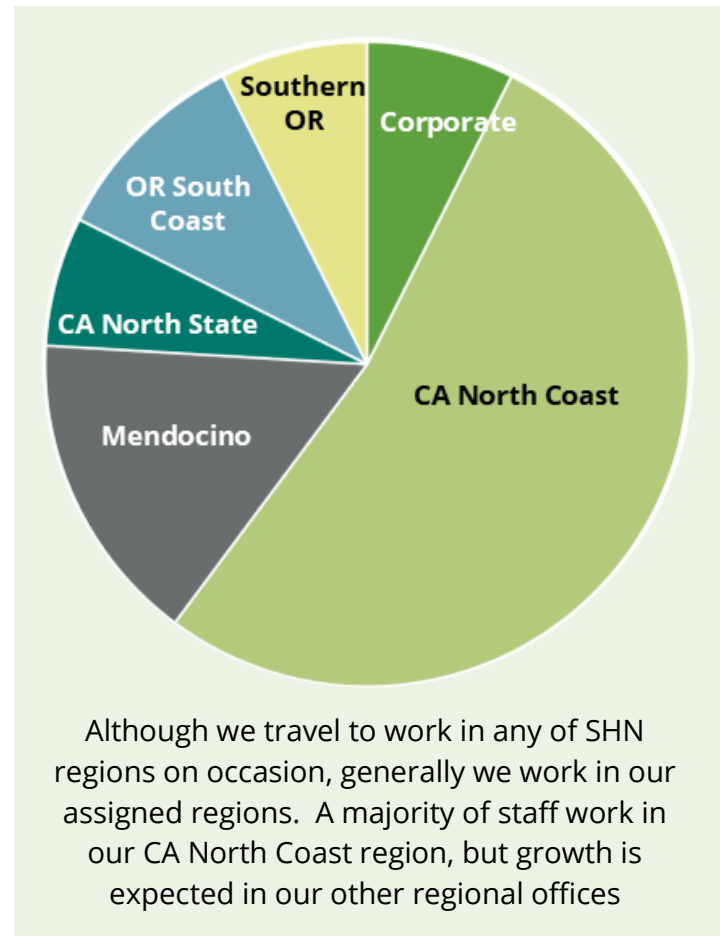
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Cal Poly Humboldt Graduates by SHN Service Area, 2020



64% of SHN's CA North Coast professional staff earned their degrees at Cal Poly Humboldt (34 of 53 employees).

SHN environmental planners wrote and coordinated the Dignity Health Pavilion Environmental Impact Report, Redding, CA.



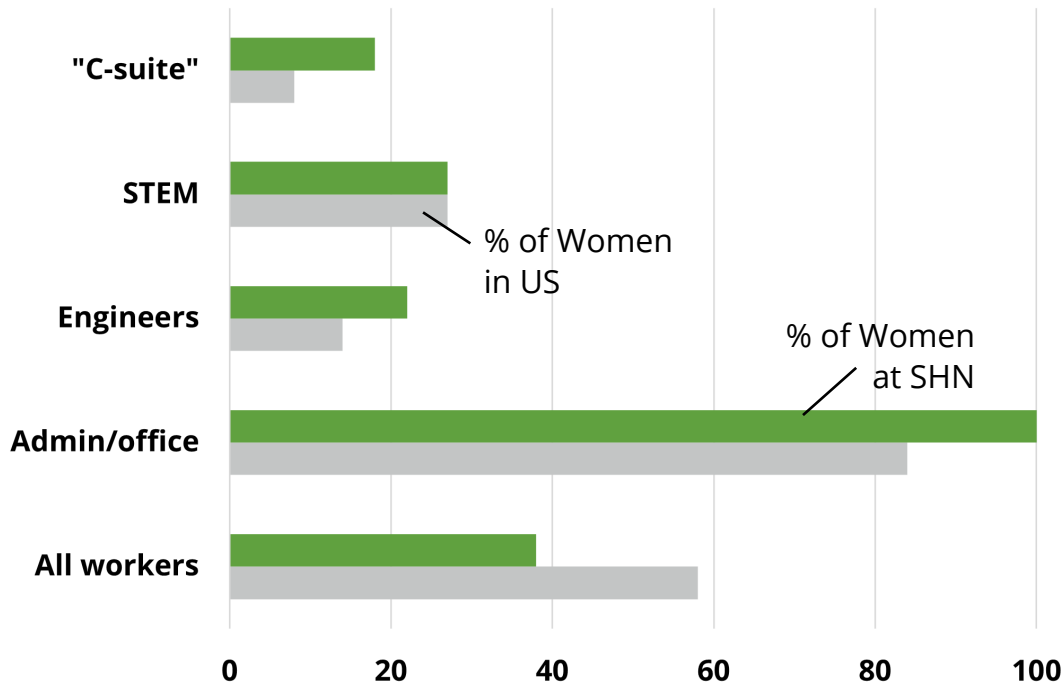
Although we travel to work in any of SHN regions on occasion, generally we work in our assigned regions. A majority of staff work in our CA North Coast region, but growth is expected in our other regional offices



SHN engineers designed and managed construction of the City of Eureka's Waterfront Drive Extension.



Percentage of Women in Job Classifications at SHN and the US

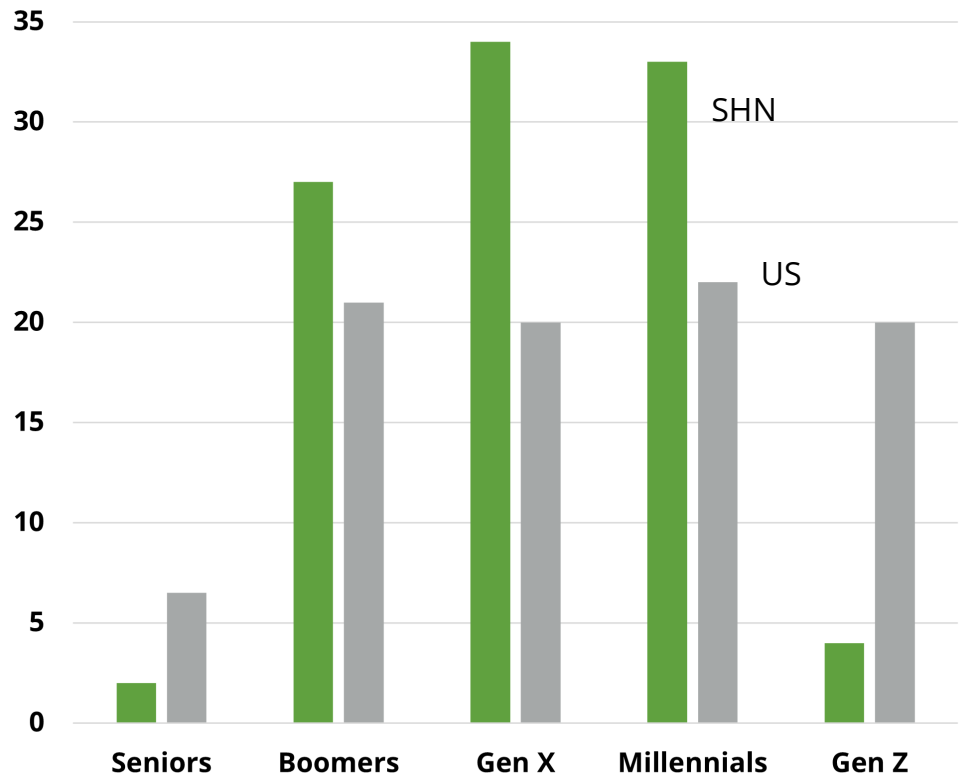


At SHN, women in executive positions (the "C-suite"), engineering, and STEM are represented at %s equal to or greater than in the US workforce.

Sources: [Bureau of Labor Statistics 2020](#), [Bizjournal.com](#), [Census.gov](#), [UC Riverside](#), [Zippia.com](#)

Percentage of Generation Cohorts at SHN and the US

More people at SHN are Gen X'ers and Millennials, as of February 2022. Of SHN's Regional and Service Area Principals, 40% are Boomers and 60% are Gen X'ers.



Source: [US Census Bureau, Insider Intelligence 2021](#)