


# ISO Mid- to Senior-Level Geotechnical Engineer to Join Established and Respected Geosciences Team

**Location: Eureka, California and will consider Redding, Willits, and Fort Bragg**  
**Base Salary Range: \$90,000 to \$140,000 per year**

## Geology is cool.

 's footprint covers one of the most dynamic geologic environments in the country. Designing and building within this environment demands a special blend of knowledge and field experience that SHN's geosciences team has grown over 40 years. No project is the same, and our work challenges us every day, to apply our expertise and bring value to our communities.



## The SHN Geosciences Team

SHN is looking for an experienced and enthusiastic geotechnical engineer who wants to be a part of a well-established team of geologists and engineers. Our Senior Geotechnical Engineer is nearing retirement and our entry-level engineers aspire to develop in the geotechnical field. The right candidate will lean into this experience gap, collaborating with established senior staff and mentoring junior staff. SHN currently employs 10 geologists, of whom 5 are Senior Engineering Geologists, and 11 materials testing technicians and special inspectors supporting three fully accredited materials testing laboratories, located in Eureka and Willits, CA, and in Coos Bay, OR. One of the things we enjoy is seeing projects develop from concept through construction. Many of our geologists and engineers work collaboratively with our laboratory testing and special inspection staff to support projects during the construction phase.

## People who thrive at SHN tend to:

- Find meaning in work that supports our local communities
- Like variety in their work more than specialization
- Function well as team leaders and members
- Be life-long learners
- Take advantage of outdoor recreation that is minutes away from our homes
- Value a culture that supports work-life balance



**Shareholder Opportunities.** SHN is employee-owned by approximately 30% of our employees, which allows us to define our work culture, clientele, and projects we pursue. Share prices have steadily increased since the 2008/09 recession.



[shn-engr.com](http://shn-engr.com)

## Geotechnical Engineer Qualifications

SHN is looking for a GE that is well-rounded and experienced with all stages of project implementation, including project management. Above all, we are looking for someone that maintains good relationships, enjoys collaboration and creativity on projects, and is interested in supporting the continued technical development of our Geosciences group.

### Senior-level Geotechnical Engineer:

- At least 10 years of geotechnical engineering experience, with 5 years post-GE license, including:
  - \* foundation design (shallow and deep)
  - \* slope stability evaluation and retaining wall design
  - \* seismic hazards (liquefaction, settlement, slope failure, etc.)
  - \* ground improvement techniques
- At least 5 years of project management experience
- The qualifications for Mid-level GE (below)

### Mid-level Geotechnical Engineer

- Bachelor's degree in civil /geotechnical engineering from an accredited four-year college or university
- California Registered Geotechnical Engineer (GE) License and ability/interest in obtaining Oregon GE license within 1 year.
- At least 5 years of GE experience
- Working knowledge of geologic and geotechnical conditions and engineering requirements in SHN's footprint
- Interest/ability to help develop the technical aspects of SHN's engineering and geotechnical services
- Familiarity with geotechnical software and tools for analysis and design
- Experience working with a materials testing laboratory



- A small business with fewer than 120 team-focused staff
- Employee-owned by approximately 30% of staff, which allows us to control our firm's destiny and direction.
- A company with offices in rural areas because we choose to live and work in these places.
- A company with revenues from both public and private clients, giving us stability as the economy cycles up and down.
- A team of engineers, geologists, planners, surveyors, and environmental scientists who bring a diversity of skills and expertise to our projects.

### Other benefits of working at SHN include:

- Flexible work arrangements (remote work)
- Collaborative on-boarding program for new hires
- Pet friendly
- Professional development and licensure support
- In-house continuing education and mentoring opportunities
- Group medical, dental and vision insurance
- 401(k) plan with up to 4% SHN match
- SHN paid term life insurance with buy up options
- Shareholder opportunities, referral bonus program

### To Apply:

Please send a cover letter that addresses your interest and experience along with your resume to [SHN-Hire@shn-engr.com](mailto:SHN-Hire@shn-engr.com) All inquiries will remain confidential.



Crew heading out to the Punta Gorda lighthouse along the Loast Coast

[shn-engr.com](http://shn-engr.com)